



SAN DIEGO COMMUNITY COLLEGE DISTRICT

CITY COLLEGE • MESA COLLEGE • MIRAMAR COLLEGE • COLLEGE OF CONTINUING EDUCATION

Board Policy

Chapter 2 - Board of Trustees

BP 2437 EVALUATION OF THE PRESIDENT

The Board of Trustees shall direct the Chancellor to conduct an evaluation of the President(s) in accordance with the scheduled sequence for evaluating management employees. Such evaluation shall comply with any requirements set forth in the contract of employment with the President as well as this policy.

The Board of Trustees shall ensure that the Chancellor utilizes an evaluation process developed jointly with the President. Evaluation Components shall include the following:

- Goals and Objectives for the current year
- Management Feedback Instrument – to include feedback from Classified Staff, Faculty, Supervisory, Management, outside agencies and others as designated by the Chancellor
- Management Evaluation Form
- Self-Evaluation
- Goals and Objectives for the following year

The criteria for evaluation shall be based on board policy, the President's job description, and performance goals and objectives developed in accordance with BP 2430 Delegation of Authority to the Chancellor.

The criteria for evaluation of the President shall also include performance goals and objectives related to the College's commitment to diversity, equity, and inclusion.

Reference:

Education Code Section 87663;
WASC/ACCJC Accreditation Standards IV.B; IV.C.3, and IV.D.4

Adopted: 12/14/06

Revised: 11/10/16, 3/10/22

(Replaces current SDCCD BP 2437)